



+RP H 1HZV

1 HZ DUMFIDOHVSDQCGRII 0 IENOV/ DQGLJ

7KH DUMFIDOHV/DUHSSUHFDMGE\ GYHVILKHLUP HQDQGVKHLV

%67(9(3\$77(5621 | 6725<83' \$7(' \$7 \$0 21 7+856' \$<-81



7LPHV 8QRO ILOH : RUNLV GHS GA DUHII EDQDQV VHRFHODERXVLOV RII VRLH IURP 3ROM9HGD %HFK LOWLV ILOH SKRM 7KH FROFUM EDQVZ KIEK Z HJK EHVZ HOSRXQV DQGVZ R VROKDYH DQX EHURI RSHQJ VDQGFUHEHVLQVHP Z KIEK DVVWVFRUHVRI IVK VHIHQJ VKHOMUR VHDUMFIDOHV

\$ SURVFW VHG VHRFHDO IORUZ IVK DUMFIDOHV VVKRXG UHMLQV 1 RUVHDMJO RUGDMLVXP P HU

1HDLA VROV RI FROFUM IIVFKHGXG EV \$XJXVMR EHGURSSHG IQR VHTIRRGH S Z DMUVVQ P LQVHDMRI 0 IENOV /DOGLOJ IQ ORUKHQ 6VRKQV &RXQV

2 UDQJHUV DUH VWRNLOJ IURP RUFROFUM VDQ 9LQFH6HE RQD QGYVLRQ FKLIH LO-DFNRQLOHFRP (QYURCP HQMDQDQ &RP SLDQFH' HS DUV HQW

0 DQD DGHUHV DUHSUJ HGE\ IIVKHLUP HQ DOG GYHVILKHLUP EHFQVH VHA EHFRR HKXEVRI DFWVW\ I RUVK IQ VHFVRQVRI VHRFHDO IORUVKDMUHRVHLZ I VHE DUVHQVDOG

7 XV IASXVMVRP HMLQJ EDFNVDQ 3KIQ DUVHQDQ P EHURI VHK -DFNRQLOHFRP 5 HH I5 HMDQK 7HDP +HVQDGVH YRQVAMHU JURXS VQVH HG VGHVLM DMVDFURQGXFMQJ Z DMVMMVWRNLOJ IURFUDQDQ FKHF NLOJ IILP QHV RI VHVVDQGV VR JLVH DJHQFH SODDQLOJ VHVUHH IQIRUP DMRO VR IXGJ HVKHLVMMV VXMVDELOV

7KH SURVFW DQDQDNRZ Q DV%XQD V : HE Z DV SRVDMRQHG EHVZ HHO 0 D S RUDQDQ 6W \$XJXVMR P DNH IORFFHMEGHVR IIVKHLUP HQ DOG GYHVILUP E RIVK DUHV 6HIERG VDQ

-DFNRQLOHFRP IORVSHQV R P DMK DJUDQV R VHK) QUGD) IVK DOG : LQDQV & ROMHVDMRO &RP P DMRO I RUVK SURVFW

7KH WDM DJHQV VUKVMVDMRHRFHDO RI 3ROM9HGD %HFK Z KHUHQ 0 IENOV / DOGL QJ LVQDFMAG DV SDUR ' XYDQRXQV 6HLERQ VDQ

7KH WDM DSSURVYGHUHI SURVFW IQ 6VRKQV &RXQV DMVHDOQ 1 DAVX &RXQV IQ VHKQZ ROHZ LQHVHILVMD 'XYDQRXQV Z DMUVVQFH VKHHLQJ SDURI VHG HGFQJ

7KH UHHI Z LQDFQGHUHHI EDQV FROFUM GRP HVP DGHDOG VRLHG DMVDOQDQJ +U K 6FKRRQKHE DQV Z HJKIQJ EHVZ HHO SRXQGV DOG V R VROV KDYH RSHQJ VDQGFUHV IIVH GHVUHQG VR DMVDFM DQVWRNLOJ I RUVKHLUJ

&LVV HP SQRVHV DQR FKHFNG FROWKFMRO SURVFW VR URXQGS DJURZ IQ QVRI H VQ UHH SILFHV 7K DQDFQGHVVR GR) HQMQRVQ ER[HVHDFK Z HJKIQJ SRXQGV DER XVMUHH GRJ H EULGHS DQJ VLFQDQJ SILFHV IURP QP ROMRO RI VHRQD %HFK %RXQV DQJ EULG HD QG DERXV FROFUM LQDQDQ FURVMMV

7KR V SILFHV Z LQDQV VHR EHGURSSHG RQ VRS RI HFK RIVHLUP P DNH XQGHZ DMUVKHLUJ 6HLERQ

VMMHSDMUVRO# MFRNROLOHFRP

SLYUMLSYH-DFNRQLOHFRP/ ? &RSVUJ KVK) QUGD 7IP HV8 QIROSDUJ KW 5HMLYHG 3ULYDA 3RQV &ROMDFWV SGHUMLQJ